

AGENDA

EMPLOYMENT COMMITTEE

FRIDAY, 18 JULY 2025

3.00 PM

**COUNCIL CHAMBER, FENLAND HALL,
MARCH**

Committee Officer: Linda Albon
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- 1 Appointment of Chairman for the Municipal Year
- 2 To receive apologies for absence
- 3 Appointment of Vice-Chairman for the Municipal Year
- 4 Previous minutes (Pages 3 - 6)

To confirm the minutes of the meeting held 12 September 2024.
- 5 To report additional items for consideration which the Chairman deems urgent by virtue of the special circumstances to be now specified.
- 6 To receive members' declaration of any interests under the Local Code of Conduct or any interest under the Code of Conduct on Planning Matters in respect of any item to be discussed at the meeting
- 7 Domestic Abuse Support (employee) Policy and Procedure (Pages 7 - 36)

For members to review policy and procedures outlining how the Council will support staff who are survivors of domestic abuse.
- 8 Health and Safety Annual Report 2024/25 (Pages 37 - 52)

This report provides the Employment Committee with an overview of the Council's Health & Safety Annual Report for 2024/25.
- 9 Items which the Chairman has under Item 5 deemed urgent

CONFIDENTIAL - ITEMS COMPRISING EXEMPT INFORMATION

To exclude the public (including the press) from a meeting of a committee it is necessary for the following proposition to be moved and adopted: "that the public be excluded from the meeting for Items which involve the likely disclosure of exempt information as defined in the paragraphs 2, 3 and 4 of Part I of Schedule 12A of the Local Government Act 1972 (as amended) as indicated."

10 Economic Growth Service - Confidential (Pages 53 - 70)

To provide the Employment Committee with a proposal in respect of the future structure of the Economic Growth Service.

Thursday, 10 July 2025

Members: Councillor I Benney, Councillor G Christy, Councillor J Clark, Councillor Mrs M Davis, Councillor A Gowler, Councillor S Imafidon and Councillor Dr H Nawaz